

Cam Pha, April 21st, 2025

No: 1523/TTr-VMC

PROPOSAL
Regarding Personnel Matters

To: The Board of Directors of VINACOMIN – Machinery Joint Stock Company

- Pursuant to the 2020 Enterprise Law;
- Pursuant to the Charter of VINACOMIN – Machinery Joint Stock Company;
- Pursuant to Decision No. 767/QĐ-TKV dated April 15th, 2025, by TKV regarding the change of representatives of capital shares and the representative of TKV participating in the Board of Directors of VINACOMIN - Machinery Joint Stock Company


In order to change the representative of TKV's capital contribution at VMC as proposed by TKV, the Director submits the following matters to the Board of Directors for approval:

1. Change in the Representative of TKV's Capital at VMC (Vinacomin - Machinery Joint Stock Company)

- a) Mr. Nguyen Van Tu shall cease to be the Representative of TKV's capital at VMC.
- b) Mr. Nguyen Trong Tot, Capital Management Officer at the TKV's Capital Management Committee, shall be appointed as the new Representative of TKV's capital at VMC.
- c) Effective date of the personnel change: From April 24th, 2025.

2. Mid-term change in TKV's representative on the Board of Directors of VMC

- a) Implementation of the resignation procedure for Mr. Nguyen Van Tu from the position of Chairman of the Company's Board of Directors;
- b) Nomination of Mr. Nguyen Trong Tot, Capital Management Officer at the TKV's Capital Management Committee, as TKV's representative to participate in the Company's Board of Directors and as a candidate for the position of Chairman of the Board.

We respectfully extend our sincere thanks 

Recipients:

- As addressed;
- Archive: Organization & Administration Department, Office.



Pham Minh Tuan